



A&S Recruitment Limited

Health and Safety Statement

Owner of Policy	Amanda Harrold
Date created	12 07 2023
Date last reviewed	01 12 2025
Date of next review	December 2026
Who this policy refers to	All staff core and temporary

A&S Recruitment Limited

Health and Safety Statement



It is the policy of A&S Recruitment to provide and maintain safe and healthy working conditions, equipment and systems of work for all employees, and to provide such information, training and supervision as they need for this purpose.

We also accept our responsibility for the health and safety of other people who may be affected by our activities.

The allocation of safety duties and responsibilities to staff members, along with the particular arrangements which have been made in order to implement the policy, are outlined in the following parts.

These include, amongst other matters:

- The arrangements made to carry out suitable and sufficient risk assessments of the risks to employees and non-employees
- The arrangements for the effective planning, organization, control, monitoring and review of the preventive and protective measures
- The procedures for dealing with serious and imminent danger and for danger areas
- The arrangements for the appointment of competent persons to assist in undertaking measures needed to comply with health and safety legislation

Control of Contractors and Visitors

Health and Safety is a matter of shared concern and responsibility for all members of staff, at whatever level and for contractors and visitors. Therefore, although this policy has been prepared to meet the legal requirements contained in the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations 1992 and associated legislation, its primary purpose is to be a working document, which will empower stakeholders to take ownership of health and safety and safety issues of direct concern to themselves and to provide the support that they require.

In order to provide maximum benefit to staff in a user-friendly format, the policy has been subdivided into 4 main parts:

- Statement of Intent, Organization, Arrangements and General Safety

In this way the information that it contains is of relevance to all members of staff and contractors.

More specific arrangements related to particular groups of staff or activities, which support the 'Arrangements' section of this policy will be provided to those concerned.
